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The project Building Green Skills – BU.G.S. has been approved by the European Commission and financed within the PROGRESS Programme under the call "Delivering on SKILLS for GROWTH and JOBS"- VP/2013/010 Action 3.1 – Targeted Sector: Construction. **PROGRESS** is the EU employment and social solidarity programme, set up to provide financial support for the attainment of the European Union's objectives in employment, social affairs and equal opportunities, contributing to the objectives of the Europe 2020 Strategy.

In this framework, the BU.G.S. project, lasting 18 months (December 2014 – May 2016), has the **main aim** of *building GREEN SKILLS for new BUILDING and renovation of building* through a strengthened partnership among public and private actors of the labour market.

BU.G.S. **core idea** is that the presence of faults and difficulties (bugs) in the development of green skills in the construction sector causes an "incorrect result" in economic development and professional growth.

In order to take advantage of the high job creation potential of the green economy in the involved countries and to fulfill the EU requirements in terms of energy consumption reduction of public and private buildings, Ecipa scarl in cooperation with 10 partners developed the BU.G.S project with the following **specific objectives**:

- to detect and manage green skills gap through the development of useful tools and methods to be disseminated and exploited thoughout Europe;
- to enhance green "re/up skilling" in the building construction sector to gain access to new jobs or keep current jobs;
- to boost matching of job supply and job seekers;
- to improve competitiveness of individuals and SMEs;
- to enhance the green economic growth.

The project **activities** will be implemented in 4 European countries (Italy, Austria, Slovenia and Croatia) and will generally address the building trade. More specifically, BU.G.S. **target groups** are the sector trainers (direct) as well as high, intermediate and low skilled profiles of designers, technicians, site managers, hard hats (indirect).

Finally, the **main expected outcomes** of BU.G.S. project are:

- the development of a **data mining analysis software** to identify green skills gaps and mismatching of demand and supply;
- the collection of **good practices** of tailor made evaluation of green skills bottlenecks and training measures adopted;
- the development of **training pathways**;
- the development of a **web platform** with a live chat for trainers;
- the implementation of a **pilot phase** to test the efficiency of the developed tools and involve a sample of potential users;
- the creation and implementation of a **project website**.

The project is supported by the European Union Programme for Employment and Social Solidarity – PROGRESS (2007-2013). This programme is implemented by the European Commission. It was established to financially support the implementation of the objectives of the European Union in the employment, social affairs and equal opportunities area and thereby contribute to the achievement of the Europe 2020 Strategy goals in these fields.

This seven-years Programme targets all stakeholders who can help shape the development of appropriate and effective employment and social legislation and policies, across the EU-28, EFTA-EEA and EU candidate and pre-candidate countries.





BU.G.S. transnational consortium is composed of private and public organisations, SMEs representatives, training providers, research bodies, regional and local entities. Specifically: Unioncamere del Veneto – Eurosportello Veneto, ANCE Trieste, the Regional Economic Union of Slovenia (SDGZ-URES), the Construction and Building Materials Association (GZS – ZGIGM), the Institute for Business Education of the Chamber of Commerce and Industry of Ljubljana (CPU), the Slovenian National Building and Civil Engineering Institute (ZAG), the European Center for Renewable Energy Güssing (EEE), Obrtničko učilište, Regional Development Agency of Zagreb (Zacorda), University of Zagreb – Faculty of Electrical Engineering and computing. The Veneto and Friuli Venezia Giulia Regions are involved in the project as affiliated entities and will support the implementation of specific activities, mainly related to the experimentation of final outputs, the endorsement of pilot phase results and the final evaluation and explotation.